

**CITY OF SILVERTON**  
**RESOLUTION**  
**16-35**

**A RESOLUTION OF THE SILVERTON CITY COUNCIL ADOPTING THE CITY OF SILVERTON EMPLOYEE HANDBOOK, (formerly called Personnel Policies Manual) AND REPEALING RESOLUTIONS 92-15, 09-37 AND 10-28**

**WHEREAS**, the City of Silverton Employee Handbook is intended to increase understanding, eliminate the need for personal decisions on matters of City-wide policies, protect the City against litigation pertaining to employment law, and help to assure uniformity throughout the organization; and

**WHEREAS**, from the time to time it is necessary to amend these policies and procedures to stay current with existing employment law and best practices; and

**WHEREAS**, the City desires to update its personnel policies related to recent legislative law updates.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SILVERTON, AS FOLLOWS:**


Section 1: Resolution No. 92-15, Resolution No. 09-37 and Resolution No. 10-28 are hereby repealed.

Section 2: The City of Silverton **Employee Handbook**, is hereby adopted.

Section 3: That this resolution is and shall be effective after its passage by the City Council.

Resolution adopted by the City Council of the City of Silverton, this 5<sup>th</sup> day of December, 2016.

  
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Mayor, City of Silverton  
Rick Lewis

ATTEST  
  
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City Manager/Recorder, City of Silverton  
Bob Willoughby

Repealed by Resolution No. 19-18