



## **CITY OF SILVERTON – DIVERSITY, EQUITY, AND INCLUSION TASK FORCE Zoom Web Conference Platform**

**Thursday, October 28, 2021– 6:00 pm**

***Americans with Disabilities Act** – The City of Silverton intends to comply with the A.D.A. The meeting location is accessible to individuals needing special accommodations such as a sign language interpreter, headphones, or other special accommodations for the hearing impaired. To participate, please contact the City at 503-874-2204 at least 48 hours prior to the meeting.*

A copy of the full packet is available on the City's website at [www.silverton.or.us/agendacenter](http://www.silverton.or.us/agendacenter). In accordance with House Bill 2560, the meeting will be held electronically using the Zoom web conference platform. Please submit written comments to [sstewart@silverton.or.us](mailto:ssewart@silverton.or.us) by 10:00 a.m. on Wednesday, October 27 2021. Comments received will be shared with the DEI Task Force before the meeting and included in the record.

Zoom meeting link:

<https://us02web.zoom.us/j/83193941582?pwd=Z2dleHkyR3h3c2FEQ2lzc2xTZhdNZ09>

Meeting ID: 831 9394 1582

Passcode: 995787

### **AGENDA**

- I. OPENING CEREMONIES – Call to Order & Roll Call**
- II. APPROVAL OF MINUTES – September 9, 2021 DEI Task Force**
- III. PUBLIC COMMENT – Items not on this agenda**
- IV. DISCUSSION/ACTION –**
  - 4.1** Confirm list of recommendations for Council consideration
- V. COMMITTEE COMMUNICATIONS**
  - 5.1** November DEI Task Force meeting falls on Thanksgiving
- VI. ADJOURNMENT**

1 CITY OF SILVERTON  
2 **DIVERSITY, EQUITY, AND INCLUSION TASK FORCE MINUTES**

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4 **September 9, 2021, 6:00 p.m.**

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6 **I. CALL TO ORDER**

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8 Chair Palmer called the meeting to order at 6:10 p.m. The task force members, staff, and presenters were  
9 present through the virtual meeting platform Zoom. Chair Palmer explained the meeting is being held  
10 through Zoom pursuant to House Bill 4212.

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Present	Absent	
X		Kyle Palmer (Chair)
	Excused	Enez Bradford
x		Brianna Wolterman
	Excused	Orianna Farrell
X		Joel Autry
X		Paul Scoville (arrived late)
X		Taisia Alagoz (arrived late)
	Excused	Abbie Hoke

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25 **Staff Present:** Chief of Police, Jim Anglemier; and Assistant to the City Manager/HR Coordinator,  
26 Simone Stewart

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28 **II. APPROVAL OF MINUTES FROM THE MAY 27, 2021 DIVERSITY, EQUITY AND INCLUSION**  
29 **TASK FORCE**

30 Minutes approved by the task force members.

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32 **III. PUBLIC COMMENT - None**

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34 **IV. DISCUSSION/ACTION – NEW BUSINESS**

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36 **1.1 Discussion on ideas, suggestions or comments for improving communication**  
37 **between the community and the Police Department.**

38 Discussion included:

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- 40 • More police officers on foot and out of their cars, especially downtown, introducing themselves to community members and checking in with businesses
  - 41 • Officers looking less intimidating, perhaps not wearing sunglasses and with a 'light duty' uniform like a polo shirt instead of the standard uniform.
  - 42 • Have officers be more involved in community events, groups and meetings
  - 43 • Have a means for community members to file an anonymous complaint with a liaison to the police department that is not a uniformed officer
  - 44 • Police Department to hold an open house or a meet and greet geared toward families where children in our community have the opportunity to see what police do and meet police officers.
  - 45 • Hold *National Night Out*, and a *bike rodeo*, as they have been held in the past.
  - 46 • Have a social worker go out on calls with police when a social worker is needed
  - 47 • School classroom tours of Silverton police department
  - 48 • Win a "Ride to school" in a patrol car donated as an auction item to fundraisers
  - 49 • Increase and improve Silverton Police social media presence
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- 54                   • Police to take a stance against racism, harassment, and hate speech in our  
55                   community

56           **1.2    Develop a list of recommendations for Council consideration**

57                   Suggested list includes:

- 58                   • Bigger police social media presence  
59                   • Proactive approach to condemning racism  
60                   • Look into a social worker's presence  
61                   • Build community events that involve kids  
62                   • A non-uniformed liaison

63           **1.3    Future meetings to be held in person or via Zoom**

64                   Via Zoom

65                   **Discussion of future meeting dates and times**

66                   Decided on the last Thursday of each month at 6pm

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68    **II.    COMMITTEE COMMUNICATIONS**

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70    **III.   ADJOURNMENT**

71    Member Scoville moved for the meeting to adjourn. Member Wolterman second the motion. Meeting  
72    adjourned at 7:49pm.

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74    Signed,

75    /s/ Simone Stewart,

76    Assistant to the City Manager/HR Coordinator