



CITY OF SILVERTON – DIVERSITY, EQUITY, AND INCLUSION TASK FORCE Zoom Web Conference Platform

Thursday, November 18, 2021– 6:00 pm

Americans with Disabilities Act – *The City of Silverton intends to comply with the A.D.A. The meeting location is accessible to individuals needing special accommodations such as a sign language interpreter, headphones, or other special accommodations for the hearing impaired. To participate, please contact the City at 503-874-2204 at least 48 hours prior to the meeting.*

A copy of the full packet is available on the City's website at www.silverton.or.us/agendacenter. In accordance with House Bill 2560, the meeting will be held electronically using the Zoom web conference platform. Please submit written comments to [sstewart@silverton.or.us](mailto:ssewart@silverton.or.us) by 10:00 a.m. on Wednesday, October 27 2021. Comments received will be shared with the DEI Task Force before the meeting and included in the record.

Zoom meeting link:

<https://us02web.zoom.us/j/87586233195?pwd=TG1weW80cHcvMjJLRkRSVC8rZnJpdz09>

Meeting ID: 875 8623 3195

Passcode: 458120

AGENDA

- I. **OPENING CEREMONIES** – Call to Order & Roll Call
- II. **APPROVAL OF MINUTES** – September 9, 2021 DEI Task Force
- III. **PUBLIC COMMENT** – Items not on this agenda
- IV. **DISCUSSION/ACTION** –
 - 4.1 Recommendations for Council consideration
- V. **COMMITTEE COMMUNICATIONS**
 - 5.1 December DEI Task Force meeting date
- VI. **ADJOURNMENT**

1 CITY OF SILVERTON
2 **DIVERSITY, EQUITY, AND INCLUSION TASK FORCE MINUTES**

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4 **September 9, 2021, 6:00 p.m.**

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6 **I. CALL TO ORDER**

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8 Chair Palmer called the meeting to order at 6:10 p.m. The task force members, staff, and presenters were
9 present through the virtual meeting platform Zoom. Chair Palmer explained the meeting is being held
10 through Zoom pursuant to House Bill 4212.

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Present	Absent	
X		Kyle Palmer (Chair)
	Excused	Enez Bradford
x		Brianna Wolterman
	Excused	Orianna Farrell
X		Joel Autry
X		Paul Scoville (arrived late)
X		Taisia Alagoz (arrived late)
	Excused	Abbie Hoke

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25 **Staff Present:** Chief of Police, Jim Anglemier; and Assistant to the City Manager/HR Coordinator,
26 Simone Stewart

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28 **II. APPROVAL OF MINUTES FROM THE MAY 27, 2021 DIVERSITY, EQUITY AND INCLUSION**
29 **TASK FORCE**

30 Minutes approved by the task force members.

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32 **III. PUBLIC COMMENT - None**

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34 **IV. DISCUSSION/ACTION – NEW BUSINESS**

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36 **1.1 Discussion on ideas, suggestions or comments for improving communication**
37 **between the community and the Police Department.**

38 Discussion included:

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- More police officers on foot and out of their cars, especially downtown, introducing themselves to community members and checking in with businesses
 - Officers looking less intimidating, perhaps not wearing sunglasses and with a 'light duty' uniform like a polo shirt instead of the standard uniform.
 - Have officers be more involved in community events, groups and meetings
 - Have a means for community members to file an anonymous complaint with a liaison to the police department that is not a uniformed officer
 - Police Department to hold an open house or a meet and greet geared toward families where children in our community have the opportunity to see what police do and meet police officers.
 - Hold *National Night Out*, and a *bike rodeo*, as they have been held in the past.
 - Have a social worker go out on calls with police when a social worker is needed
 - School classroom tours of Silverton police department
 - Win a "Ride to school" in a patrol car donated as an auction item to fundraisers
 - Increase and improve Silverton Police social media presence

- 54 • Police to take a stance against racism, harassment, and hate speech in our
55 community

56 **1.2 Develop a list of recommendations for Council consideration**

57 Suggested list includes:

- 58 • Bigger police social media presence
59 • Proactive approach to condemning racism
60 • Look into a social worker's presence
61 • Build community events that involve kids
62 • A non-uniformed liaison

63 **1.3 Future meetings to be held in person or via Zoom**

64 Via Zoom

65 **Discussion of future meeting dates and times**

66 Decided on the last Thursday of each month at 6pm

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68 **II. COMMITTEE COMMUNICATIONS**

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70 **III. ADJOURNMENT**

71 Member Scoville moved for the meeting to adjourn. Member Wolterman second the motion. Meeting
72 adjourned at 7:49pm.

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74 Signed,
75 /s/ Simone Stewart,
76 Assistant to the City Manager/HR Coordinator