



**CITY OF SILVERTON – DIVERSITY, EQUITY, AND INCLUSION TASK FORCE  
HYBRID in person at council chambers in the Silverton Community Center  
and via Zoom Web Conference Platform**

**Thursday, March 31, 2022– 6:00 pm**

***Americans with Disabilities Act** – The City of Silverton intends to comply with the A.D.A. The meeting location is accessible to individuals needing special accommodations such as a sign language interpreter, headphones, or other special accommodations for the hearing impaired. To participate, please contact the City at 503-874-2204 at least 48 hours prior to the meeting.*

A copy of the full packet is available on the City's website at [www.silverton.or.us/agendacenter](http://www.silverton.or.us/agendacenter). In accordance with House Bill 2560, the meeting will be held electronically using the Zoom web conference platform. Please submit written comments to [sstewart@silverton.or.us](mailto:sstewart@silverton.or.us) by 10:00 a.m. on Wednesday, December 29 2021. Comments received will be shared with the DEI Task Force before the meeting and included in the record.

Zoom meeting link: <https://us02web.zoom.us/j/88304235747>

**AGENDA**

- I. OPENING CEREMONIES – Call to Order & Roll Call**
- II. APPROVAL OF MINUTES – February 24, 2022 DEI Task Force**
- III. PUBLIC COMMENT –**  
**Guests from Silver Falls School District, Silverton High School, and/or School Board**
- IV. DISCUSSION/ACTION –**
  - 4.1** Form a statement condemning racism, discrimination, and inequality in our community.
  - 4.2** Put forth an action item on how to disseminate the statement
- V. COMMITTEE COMMUNICATIONS**
  - 5.1**
- VI. ADJOURNMENT**

1 CITY OF SILVERTON  
2 **DIVERSITY, EQUITY, AND INCLUSION TASK FORCE MINUTES**

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3  
4 February 24, 2022, 6:00 p.m.

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6 **I. CALL TO ORDER**

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8 Chair Palmer called the meeting to order at 6:04 p.m. The task force members, staff, and presenters were  
9 present through the virtual meeting platform Zoom. Chair Palmer explained the meeting is being held  
10 through Zoom pursuant to House Bill 2560.

Present	Absent	
X		Kyle Palmer (Chair)
	x	Art Brown
	x	Brianna Wolterman
x		Orianna Farrell
	excused	Joel Autry
X		Paul Scoville
X		Taisia Alagoz
x		Abbie Hoke

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25 **Staff Present:** Chief of Police, Jim Anglemier; School Resource Officer Shawn Aljets, Public Works  
26 Administrative Assistant, Melinda Orozco (covering for staff liaison Simone Stewart).

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28 **II. APPROVAL OF MINUTES FROM THE December 30, 2021 DIVERSITY, EQUITY AND**  
29 **INCLUSION TASK FORCE**

30 Member Scoville moved to approve the minutes. Seconded by Member Farrell. Minutes approved by the  
31 task force members.

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33 **III. PUBLIC COMMENT - None**

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35 **IV. DISCUSSION/ACTION –**

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37 **4.1 Create a statement condemning racism, discrimination, an inequality in our community.**

38  
39 Discussion included:

- 40 • City Manager was not present at this meeting so Chair Palmer asked the Chief of Police if he has  
41 had any discussion with the City Manager regarding creating a statement on behalf of the City.  
42 The Chief of Police confirmed that no discussion has taken place between the City Manager and  
43 the Chief of Police regarding such a statement.
- 44 • One of the actions for the city council included creating a statement that the DEI Task Force  
45 would recommend.
- 46 • Member Farrell made a recommendation that (Professor) Dr. Loy of her college course called  
47 *Education and Urban Context*. She recommends her professor should attend a virtual meeting  
48 with school board, school leaders and the DEI Task Force and touch on: the importance of DEI  
49 within schools because students are from different backgrounds; and the difference between **Non**  
50 **racist** actions and approaches vs **anti racist** actions and approaches.
- 51 • Chair Palmer asked the Chief of Police and School Resource Officer to describe how the Police  
52 have handled the high school anti mask rally/walk outs. The Chief explained that Silverton Police  
53 kept students calm and orderly. Police had a plan and the students followed it. Chair Palmer

54 commented that he had also heard the students followed the plan but their parents were the ones  
55 aggravating the situation with comments on social media, etc. Member Farrell commented that  
56 she thinks if students are given an opportunity to be heard in a public forum where both sides are  
57 able to listen to each other, she thinks a mutual understanding would happen. Chair Palmer said  
58 he's been meeting with the Superintendent to perhaps facilitate these types of discussions with a  
59 series of events.

- 60 • Having the school district host the discussion on inequality and discrimination and having  
61 students and parents in the same room during the discussion.
- 62 • Several Task Force Members agreed they are not at the point where they can create the anti-  
63 discrimination and inequality statement. They would like to do this at the next meeting after  
64 thinking about what this statement would be and what it would include.

## 67 V. COMMITTEE COMMUNICATIONS

### 68 5.1 City council reactions to recommendations

- 69 • The Silverton Chief of Police said the reactions to the recommendations by the  
70 DEI Task Force regarding community outreach and engagement by Silverton  
71 Police Department were positive.
- 72 • Chair Palmer said the Council is supportive of the recommendations but needs to  
73 figure out how they can best implement the recommendations, especially with the  
74 recommendation to hire a non-uniformed liaison because it impacts the City  
75 budget.
- 76 • Chair Palmer informed the task force that he has reached out to Councilor Elvi  
77 Sutton to take over as Chair of the DEI Task Force once Chair Palmer's term has  
78 ended.
- 79 • Silverton Chief of Police asked if Chair Palmer could reach out to the high school  
80 and school district to invite them to our next meeting when the anti-discrimination  
81 statement is created. Chair Palmer thinks the Superintendent and High School  
82 Principal would join the next meeting if asked. Chair Palmer will reach out to  
83 them. The staff liaison will invite them via calendar invite to the next meeting.
- 84 • **The next meeting will be Thursday, March 31, 2022**

## 85 VI. ADJOURNMENT

86 Member Scoville moved for the meeting to adjourn. Meeting adjourned at 6:52 pm.

87 Signed,  
88 /s/ Simone Stewart,  
89 Assistant to the City Manager/HR Coordinator  
90 (Minutes created from listening to video recording of meeting)